

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 59, dated 12th October 2015)

NOTIFICATION

In exercise of the powers conferred under (e) and (g) of sub-section (1) of section 26 of University Grants Commission Act, 1956 (3 of 1956) and in pursuance of the MHRD O.M. No.F.23/7/2008-IFD, dated 23rd October 2008, read with Ministry of Finance (Department of Expenditure), O.M. No.F.1-1/2008-IC, dated 30th August 2008 and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1), issued on 31st December 2008 and in supersession of the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and Institutions Affiliated to it) Regulations, 2000 issued by the University Grants Commission *vide* Regulation No.F.3-1/2000(PS), dated 4th April 2000, together with all amendments made therein from time to time and published in State Gazette No. 21 of 22nd May 2012 (G.O. Ms. No. 44, dated 7th May 2012), with the approval of the Union Public Service Commission, New Delhi, *vide* Letter F.No.3/28(8)/2015-RR, dated 29th September 2015, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'A' posts of Assistant Professor in Government Arts and Science Colleges and Postgraduate Study Centre in the Higher and Technical Education Department under the Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education, Assistant Professors in Government Arts and Science Colleges and Postgraduate Study Centre Recruitment Rules, 2015.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Application.*— These rules shall apply for recruitment to the posts as specified in column (1) of the Schedule annexed hereto.

3. *Number of posts, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said posts, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time, in this regard.

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SCHEDULE

RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSORS IN GOVERNMENT
ARTS AND SCIENCE COLLEGES AND POSTGRADUATE STUDY CENTRE

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1. Name of the post : Assistant Professor (in Government Arts and Science Colleges and Postgraduate Study Centre).
2. Number of posts : 629* (Six hundred and twenty-nine) (2015) *Subject to variation dependent on work-load.
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|---|--------|
| 1. Assistant Professor (Tamil) | .. 66 |
| 2. Assistant Professor (Hindi) | .. 20 |
| 3. Assistant Professor (Mathematics) | .. 45 |
| 4. Assistant Professor (Physics) | .. 40 |
| 5. Assistant Professor (Chemistry) | .. 49 |
| 6. Assistant Professor (Botany) | .. 42 |
| 7. Assistant Professor (Zoology) | .. 36 |
| 8. Assistant Professor (Economics) | .. 52 |
| 9. Assistant Professor (Commerce) | .. 54 |
| 10. Assistant Professor (Logic/Philosophy) | .. 5 |
| 11. Assistant Professor (History) | .. 24 |
| 12. Assistant Professor (Corporate Secretaryship) | .. 12 |
| 13. Assistant Professor (Home Science) | .. 15 |
| 14. Assistant Professor (Telugu) | .. 2 |
| 15. Assistant Professor (Politics) | .. 2 |
| 16. Assistant Professor (Malayalam) | .. 9 |
| 17. Assistant Professor (Sociology and Social Work) | .. 9 |
| 18. Assistant Professor (English) | .. 74 |
| 19. Assistant Professor (French) | .. 21 |
| 20. Assistant Professor (Computer Science) | .. 31 |
| 21. Assistant Professor (Arabic) | .. 2 |
| 22. Assistant Professor (Psychology) | .. 4 |
| 23. Assistant Professor (Co-operative Management) | .. 7 |
| 24. Assistant Professor (Public Administration) | .. 4 |
| 25. Assistant Professor (Tourism) | .. 4 |
| Total | .. 629 |
3. Classification : General Central Services-Group 'A' Gazetted-Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale : Pay Band-3 ₹ 15,600-39,100 + Academic Grade Pay of ₹ 6,000 per month.
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.)
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Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.)

7. Educational and other qualifications required for : **Essential:**
direct recruits.

(i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the University Grants Commission, CSIR or Tamil Nadu-Puducherry Joint State Level Eligibility Test or similar test accredited by the University Grants Commission like SLET/SET.

(iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/JSLET/SET.

(iv) NET/JSLET shall also not be required for such Masters Programmes in disciplines for which NET/JSLET is not conducted.

Note : (1) The good academic record means a minimum of 50% of marks in each of the public examinations beginning 12th grade.

Note : (2) Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates otherwise well qualified.

Note : (3) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/ Scheduled Tribe/Differently abled (Physically and Visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale

wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

Note : (4) A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19th September 1991.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable

9. Period of probation, if any : One year for direct recruits

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment

Note : (1) Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from the officers of Central/State Government/Union Territories-

(A) holding analogous posts on regular basis in the parent cadre/department; and

(B) possessing the qualifications prescribed for direct recruits under column (7).

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.)

Note : (2) For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which the Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

11. In case of recruitment by promotion/deputation/ : Not applicable
absorption, grades from which promotion/
deputation/absorption is to be made.
12. If a Departmental Promotion Committee exists, : *Group 'A' Departmental Confirmation Committee—*
what is its composition?
(1) Chief Secretary to Government, .. Chairman
Government of Puducherry.
(2) Secretary to Government (Education), .. Member
Government of Puducherry.
(3) Director of Higher and Technical .. Member
Education, Government of Puducherry.
13. Circumstances in which the Union Public : Consultation with Union Public Service Commission necessary
Service Commission is to be consulted in making while making direct recruitment.
recruitment.
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(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Education).
